

Ho Chi Minh City, March 31st, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, as amended and supplemented in 2022, 2025, and its implementing documents;
- The Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated February 11th, 2026;
- The Resolution of the Board of Directors No. 105/NQ-HDQT-CTY dated February 28th, 2026
- The Minutes of the Board of Directors meeting No. 170A/2026/BB-HDQT-CTY dated March 31st, 2026.

RESOLVED:

Article 1. Approval of the addition of An Tin Asset Solutions Joint Stock Company, a subsidiary of PNJ, to Group 1: Related persons of the Company, which was previously approved under Appendix 2 of the Resolution of Board of Directors No. 105/2026/NQ-HDQT-CTY dated February 28th, 2026.

Except for the above addition, the full List of Related persons with expected transactions with the Company in 202, as stipulated in Appendix 2 attached to the Resolution of Board of Directors No. 105/2026/NQ-HDQT-CTY dated February 28th, 2026 remains unchanged.

The updated List of Related persons with expected transactions with the Company in 2026 is attached as an Appendix to this Resolution.

Article 2. Implementation provisions:

- The BOD, the Chief Executive Officer, and relevant departments of the Company are responsible for implementing this Resolution.
- This Resolution takes effect from the date of signing.

Recipients:

- BOD, AC
- CEO
- Finance Div, Operation Div
- IA, RM&CC
- Legal Department
- BOD Office archives
- Document Control archives

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



APPENDIX

LIST OF RELATED PERSONS WITH EXPECTED TRANSACTIONS

(Attached to BOD Resolution No. 170B/2026/NQ-HDQT-CTY dated February 31st, 2026)

No.	Related person
Group 1: Related persons of the Company	
1	PNJ Jewelry Production and Trading Company Limited (PNJP) Tax Code: 0315018466
2	PNJ Laboratory Company Limited (PNJL) Tax Code: 0310521330
3	CAO Fashion Company Limited (CAF) Tax Code: 0309279212
4	An Tin Asset Solutions Joint Stock Company Tax code: 0319437475
Group 2: Related persons of Internal persons	
1	Sai Gon Food Joint Stock Company Tax Code: 0302994301
2	Ho Chi Minh City Association for Women Executives & Entrepreneurs (HAWEE)
3	Vietnam Association for Women Entrepreneurs (VAWE)
4	Will To Live Joint Stock Company - Social Enterprise Tax Code: 0110148464
5	Vietnam Institute of Directors Social Enterprise Joint Stock Company (VIOD) Tax Code: 0108180534
6	Optimism Development Foundation
7	Vietnam Gold Traders Association (VGTA)
8	Vietnam Young Entrepreneurs' Association (VYEA)
9	Young Business People Association of Ho Chi Minh City (YBA)
10	Vietnam Youth Federation in Ho Chi Minh City
11	National Data Association (NDA)
12	Alphanam Investment Joint Stock Company Tax Code: 0900191660
13	Thac Ba Lake Urban and Travel, Sports, Culture Park Investment Joint Stock Company Tax Code: 5200897530
14	Alpha Nam Real Estate Joint Stock Company Tax Code: 0304958281
15	Red Star Central Highland Joint Stock Company Tax Code: 5901167483
16	Kien Anh Company Limited Tax Code: 0305033426
17	Phu Nhuan District Labor Federation
18	Trade Union (Grassroots Level) of Phu Nhuan Jewelry Joint Stock Company
19	Party Committee of Phu Nhuan Jewelry Joint Stock Company
20	BDSC Management Consulting Corporation Tax Code: 0304967575
21	Phat Dat Real Estate Development Corp Tax Code: 0303493756
22	Thanh Thanh Cong - Bien Hoa Joint Stock Company Tax Code: 3900244389
23	Le & Partners Company Limited Tax Code: 0313830150
24	Bac Cuong Investment Joint Stock Company Tax Code: 0401370311
25	SEAREFICO Corporation



No.	Related person
	Tax Code: 0301825452
26	Vinh An Partners Limited Liability Company Tax Code: 0316890694
27	Talentnet Corporation Tax Code: 0305202145
28	Vietnam Dairy Products Joint Stock Company (Vinamilk) Tax Code: 0300588569
29	Thien Long Group Corporation Tax Code: 0301464830
30	EFIMA Joint Stock Company Tax Code: 0318294288
31	The Business Association of High-Quality Vietnamese Products (HVNCLC)
Group 3: Organizations specified in Clause 2, Article 164, Law on Enterprises 2020	
1	An Phu International Dermatology Clinic Company Limited Tax Code: 0310517140

